



CERTIFIED
EXECUTIVE LEADER
(CEL)

EXAM INFORMATION & REGISTRATION

2023 EDITION

Regional Training Center
695 Trade Center Blvd, STE 110
Chesterfield, MO 63005



What is McAfee Institute?

Founded in 2010, the McAfee Institute is a professional certification and training organization focused on intelligence and investigative sectors. It's certification and training programs now reach tens of thousands of intelligence and investigative professionals around the world.

Certified Executive Leader (CEL):

The CEL Board Certification will keep you on the edge of your seat teaching you how to become an effective leader within the law enforcement, intelligence and investigative sectors. We are taking over 25 years of hands-on experience from the Federal, State and Local Law Enforcement Levels and Military Intelligence Sectors leading teams and sharing with you, our insights into what contributes to their success and failures.

Why should you pursue the SMIA Certification

There is a reason why McAfee Institute has certified tens of thousands of the industry's most elite intelligence and investigative professionals in more than 125 countries. This professional achievement is valued by employers, organizations, agencies, and government alike around the globe.

Whether you want to add credibility to your resume, open the door to new career opportunities or you are looking for the next promotion becoming a Certified Executive Leader (CEL) is essential. Our certification will set you apart as an expert in critical areas of leadership, influence and management.

The CEL Exam

The CEL is a professional certification test. The Exam content addresses today's intelligence and investigative environments. The Exams are designed to reflect the knowledge areas needed to perform the important duties of professionals employed in the fields of intelligence and or investigations.

Exam Registration Cost:

The exam fee is \$450 for a one-year exam license.

Quick Overview of the Certification Steps:

1. Determine your goal and set a timeframe
2. Purchase and review study materials
3. Purchase an Exam License
4. Schedule your proctor session
5. Submit the Exam Application attesting to your experience
6. Pass the Exam

CEL Exam Preparation Study Plan:

McAfee Institute offers several different ways to study for the exam.

1. You can enroll in the e-Courseware
2. You can purchase the official study manual
3. You can purchase the Prep Review Quizzes
4. You can decide to study on your own.

CEL Eligibility Requirements

Bachelor's degree or higher plus two years of professional experience
OR
Associates degree plus three years of experience
OR
High school diploma or equivalency plus four years of experience.

Also, a person convicted of a felony, any crime of moral turpitude or misdemeanor relating to honesty, theft, embezzlement, fraud, or the like shall be ineligible to become a CEL®. The applicant must successfully pass the prescribed background check, which may include a criminal background check and examination process. Falsification or omission of information on the application form will be reason enough to disqualify the applicant from holding the credential.



Exam Development

In developing the CEL examination specifications, M.I. drew upon the knowledge and expertise and skill sets of intelligence and investigative professionals at the director level and above. The professionals came from different industries and functional areas with the intelligence and investigation sectors to determine the content of the examinations.

Number of Questions and Length of Time Allowed to Complete the Exam

The examination is consist of 100 questions and you are allotted three hours to complete it.

Exam Registration Options

You can register for the examination the following ways:

Online: <https://www.mcafeeinstitute.com/products/exam-voucher>
 Phone: Call McAfee Institute at 888-263-1650 Ext 1

Proctored Online Exam by ProctorU

ProctorU provides secure live and automated online proctoring services for academic institutions and professional organizations. They protect exam integrity for more than 1000 partners worldwide.

Making Your Appointment with ProctorU

Once you purchase your exam license. You will schedule your proctor session from within the course environment. The proctor fee is included in the exam cost.

Canceling or Rescheduling Your Appointment

Should you need to reschedule your exam you must do so at least 48 hours in advance or you will be assessed a rescheduling fee of \$99.

No show for the exam

If you fail to show for your exam your exam fee will be forfeited. You will need to purchase a new exam license to sit for the exam.

Dismissal from the Exam

A candidate may be dismissed from the exam at the discretion of the proctor, for improper or disruptive behavior. Ground for dismissal include:

- Cheating
- Receiving Help
- Impersonating another candidate
- Falsifying Identification

Computerized Testing

Q. How much experience is needed to test?

A. No experience necessary to operate the testing platform.

Candidates receive an online tutorial on the testing process. There is also a live proctor during the test to help out as well.

Q. Can I review my answers during the test?

A. A candidate may flag questions to be reviewed after all questions have been answered. If time remains you may return to questions marked for review and you may change your answer. All marked and unmarked questions are graded when the test ends, even if the candidate has not marked a response to a question.

Special Accommodations

If you have a disability that would prevent you from taking the CEL exam under standard conditions, you may request special accommodations. Please contact the M.I. Certification team at certifications@mcafeeinstitute.com

I.D. Requirements

For your exam, you will need to bring two forms of ID: Your ID MUST be of one of the following: Drivers License, Passport, State ID, Military ID, Official State, Government or National ID, Employee ID, or Student ID.

No other forms of I.D. will be accepted.

Computer Requirements

You need to have a computer with a camera and microphone. You need to have the most up to date web browser to take the exam. We recommend firefox or chrome.



Weighting Process for Exam Task

Successful completion of the exam by obtaining a 70% or better.

Value of Each Exam Question

To maintain consistency in test scoring, a statistical process called scaling is used. Scaling converts all scores to a scale from 0-100. Passing score is a 70. If you earn between 0-69 you've failed. If your score is 70-100 you have passed.

Weighting Process for Exam Task

A group of practitioners and subject matter experts (SMEs) met and determined the weight of each task area compared to all other task areas in exams. The final weight assigned to each task determines its number of questions on the exam from each task area.

Value of Each Exam Question

All exam questions are worth the same weight regardless of their length. Candidates receive one point for a correct answer and zero points for an incorrect answer. Sample questions are not used to determine scores. Candidates are advised to choose an answer for every exam questions, even if they are unsure of the correct answer.

What if I fail?

If you enrolled via one of our board certification programs we offer an If you enrolled via one of our board certification programs your exam and first proctor session are included in the cost of the tuition.

If you fail your exam, you will need to purchase a new exam license. You will also have to purchase a new proctor session.

If you purchased the exam license by itself and you fail you would need to purchase an additional exam license.

Retention of Score Reports

Candidates are responsible for retention of their original score reports.

Candidate Nondisclosure Agreement

Below is the Candidate Nondisclosure Agreement that all candidates must sign prior to starting any of M.I. certification exams. The candidate acknowledges the confidential nature of the M.I. Examinations (the "Exam") and hereby agrees that he/she will not copy, retain Exam questions or disclose or transmit them in any form to any other person. The candidate will certify that they are working toward their professional designation, or are retaking the exam for Continuing Education credits. The candidate agrees that taking the Exam for any other purpose is strictly prohibited. The candidate also acknowledges that Exam review course instructors, trainers or individuals are prohibited by M.I. from taking exams for the sole purpose of preparing students to take the Exam and/or for the creation of their course materials.

The candidate expressly agrees and understands that certification may be denied or revoked, or the Exam scores may be invalidated or withheld by M.I. in the event that M.I. determines that he/she (A) has (i) falsified or misrepresented information on the registration form or information provided is in error, including documentation of continuing education hours for recertification; (ii) participated in an unauthorized disclosure of Exam questions, information or materials; (iii) plagiarized questions and/or answers on the Exam; (iv) mailed, received, relayed in any fashion, or used copies of the Exam materials, questions, or answers without authorization from M.I.; (v) retained the Exam materials after the examination; (vi) engaged in cheating or other misconduct or unprofessional behavior with respect to taking, administering, or preparation for the Exam; or (vii) failed to adhere to the Principles and Standards of Ethical Supply Management Conduct, or (B) (i) there is a testing irregularity with respect to the Exam; (ii) there is a reason to question the Exam score's validity; or (iii) that the Exam score was the result of unusual or questionable circumstances.

The candidate agrees to abide by the M.I. Principles and Standards of Ethical Conduct. The candidate grants M.I. permission to make any and all inquiries which are necessary to evaluate their credentials for certification or recertification/reaccreditation and agree to respond to requests for information related to any of the above. The candidate further authorizes M.I. to publish (via e-mail, website, or print) information about their certification and to make any and all inquiries, investigations, or other communications, which may be necessary for M.I. to grant, deny or revoke certification, or to invalidate or withhold examination scores. The candidate hereby certifies that the information submitted on or with this form is true and accurate to the best of their knowledge, and agrees to be bound by the terms and conditions set forth herein and by any and all policies and procedures of M.I. applicable to the Certification Program or the Exam as may be amended from time to time.



EXAMINATION

The following subject areas are covered during the examination process. They are designed to test the skills, knowledge, and abilities of the professional seeking certification:

100 Questions *95 Scored * 3 Hours

- Developing the Leader Within
- Building Trust and Credibility
- Attracting Followers
- Becoming a Leader of Influence
- Finding Ways to Succeed
- Understanding Leadership and the Sacrifice
- Success, Victory and Legacy
- Leadership Research Assignment
- Coaching and Mentoring
- Professional Development

EXAM BLUEPRINT

| CONTENT AREA | WEIGHT |
|--|---------------|
| Welcome To CEL | 10.0% |
| Developing the Leader Within | 10.0% |
| Building Trust and Credibility | 10.0% |
| Attracting Followers | 10.0% |
| Becoming a Leader of Influence | 20.0% |
| Finding Ways to Succeed | 5.0% |
| Understanding Leadership and the Sacrifice | 5.0% |
| Success, Victory and Legacy | 15.0% |
| Leadership Research Assignment | 5.0% |
| Coaching and Mentoring | 5.0% |
| Professional Development | 5.0% |
| Total | 100.0% |



Types of Questions In the Exams

All of the questions used on the Exam are of the true/false or multiple-choice type, with multiple options per question (labeled A, B, C and D for example), only one of which is correct. There are, however, several variations of this type of question appearing on the exam. The most commonly used formats are:

Closed-Stem Item: In this type of question, the examinee is asked a question and given four possible answers from which to choose.

Example:

Which of the following is a type of social network?

- (A) Google
- (B) Facebook
- (C) Bing
- (D) Yahoo

Answer: B

Sentence Completion Item: This question is characterized by an incomplete sentence, followed by options that represent conclusions to that sentence.

Example:

The _____ provides guidelines for managing a forensic lab.

- (A) McAfee Institute
- (B) The Federal Bureau of Investigation (FBI)
- (C) American Society of Crime Laboratory Directors (ASCLD)
- (D) National Lab Society

Answer: C

EXCEPT Format: In this type of question, an examinee is required to recognize that there are three correct responses within the question. The respondent does this by identifying the incorrect option. A variation on this type of question is to use the word NOT instead of EXCEPT in the stem, in the form of, "Which one of the following is NOT..."

Example The steps in the evidence include all of the following EXCEPT

- (A) Collection and identification
- (B) Storage and Retrieval for Court
- (C) Presented in court
- (D) Selling at the auction

Answer: D

True/False: This question is answered by picking out if the question is true or false.

Example:

Social Media can be used to obtain evidence to support criminal activity.

- (A) True
- (B) False

Answer: A



Applying for the Designation

When are ready to take the exam. You will complete the exam application from within the exam environment. You will attest to your education and professional work experience. You will then send in supporting documentation (we do not allow self-verification of work experience) and your regionally accredited Bachelors' Degree or International equivalent and mail them to McAfee Institute, at the address documented on the application form.

McAfee Institute
695 Trade Center Blvd, Suite 110
Chesterfield MO 63005

Maintaining Your Certification

To maintain the certification, CEL's must earn 20 Continuing Professional Education Credits (CPE) during their two-year certification process. In addition, there is a \$125 renewal fee every two years.

What Type of CPE are required:

The following general subjects are acceptable as long as they meet other CPE program criteria:

- Law Enforcement, Investigations, Fraud
- Loss Prevention, Auditing, Inventory Control
- Intelligence, Military, DOD
- Management and communication (oral and written)
- Computer Science, IT Security, Infrastructure
- Mathematics, statistics, and quantitative applications in business
- Business Law, Legal, Courtroom

How are CPE calculated?

CPE credits are calculated as per on the hour basis. Every 1 hour of training equates to .50 credits.

When are CPE Due?

CPE credits are due before your certification expires. Simply follow this link to pay your renewal fee and report your CPE credits today!

Educational Activites Include:

1. Professional education and development programs, such as seminars and conferences, provided by national, state and local auditing, and accounting organizations.
2. Technical sessions at meetings of national, state, and local auditing accounting organizations, and chapters. Formal in-house training programs.
3. Programs of other sponsors (industrial, professional societies, etc.).
4. College or university credit and non-credit courses passed, except for those courses a student must take to meet the examination requirement of a bachelor's degree or its equivalent.
5. Other certification examinations passed.
6. Formal correspondence and self-study programs are relevant and include evidence of completion.
7. Oral Presentations

Conclusion

CPE credits are necessary for every individual in the information security profession to maintain their certification. Earning credits not only helps individuals maintain their certification but also helps them grow as professionals. The CPE credit system is designed to ensure that M.I. certified professionals keep up with the ever-expanding knowledge in the field of intelligence and investigations and thus remain competitive. Earning CPE credits is vital for the professional development of information security professionals. They are indeed making some important investment through CPE activities that will help them grow and shape their careers. It enhances their skills, thereby increasing their value to their employers as well as to their customers.

**CEL Reinstatement (Grace Period)**

You are permitted a one-year grace period that takes place if you allow your designation to lapse. During this timeframe, you no longer hold the certification and cannot use the designation (this includes but is not limited to business cards and LinkedIn profiles).

Your name will not appear in the verification section of the McAfee Institute website. Keep in mind that dates will appear on the certificate as if your recertification had been completed prior to the expiration of your previous certificate. At any time during your grace period, a recertification application can be submitted containing the required 20 CPE's for the previous period. Applications must be postmarked on or before the one year anniversary of your expiration date. Once the grace period has lapsed, the only way to reinstate your designation is to purchase, retake and pass the exam and submit a new original exam application.

Please notify M.I. of any address or job changes so we have the most current contact information for you. We send out periodic email notifications to individuals when their designation is up for renewal and we would like you to be able to receive these.

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|---------------------------------------|---|
| Drug Enforcement Agency (DEA) | U.S Army Intelligence |
| U.S Navy Intelligence | Army Counter-Intelligence Center - 902d Military Intelligence Group |
| White House Communications Agency | United States Army Military Police |
| Best Buy | ITechScout |
| Federal Bureau of Investigation (FBI) | J R Lewis & Associates |
| Sears Holdings Corporation | J. Glau Investigations |
| Walgreens | Able Vets |
| DICK'S Sporting Goods | Jackson, Tennessee Police Department |
| Bed Bath & Beyond | Janus One Enterprises, LLC |
| Bloomingtondale's | JBKA, Inc. |
| Booz Allen Hamilton | JC Associates Investigative Services |
| CEVA Logistics | JCPenney |
| Confidential | JD Sports Fashion plc |
| EXPRESS | Jefe |
| FBI | Jefferson County Sheriff Dept |
| Gap Inc | Jensen Investigations |
| Macy's | JGMBEnterprises |
| Office Depot | JMLTCO and Associates |
| Rite Aid | John Maxwell Team |
| Absolute Software | Johns Hopkins University |
| Axcess Financial | Johnson Controls |
| Bank of America | Joint Base Lewis-McChord (Fusion Center) |
| Binary Defense Systems | Jupiter Investigations |
| BSA | Kaiser Permanente |
| Burlington Police Department | Kanzlei Dr. Hartig |



Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|---|---|
| Capital One | Kaon Security |
| Citi | Kawach Media Graphics, Databases and Softwares |
| Costco Wholesale | Kerrigans |
| Cottage Grove Police Department | Kevin W. McClain Investigations Ltd |
| CVS Caremark | Kineviz, Inc. |
| Deloitte | King County Sheriff's Office |
| Dunham's Sports | Kmart |
| Federal Reserve Bank of Atlanta | KnightHawk International ~ Intelligence & Security Group |
| Freelance | Knoxville Police Department |
| General Dynamics Information Technology | Kohl's Department Stores |
| Hobby Lobby | Kroll |
| Indian River County Sheriff's Office | Kruse Dicus & Associates LLP |
| KeyPoint Government Solutions | Kusic and Kusic Private Investigators |
| Kroger | L Brands |
| Ontrac | Lab UbiNET |
| Pasco Sheriff's Office | Laser Connection |
| Pier 1 Imports | Laverone's Eagle's Nest Twain Harte, CA Vacation Cabin Rental |
| PwC | Law Offices of Mark Stevens |
| Rent-A-Center | Lawrence Police Department |
| Security Services | LB Green Consulting |
| Sobeys | Lebara |
| Sobeys Inc | Legal Dispatch |
| Target | Legwork Investigations |
| Texas Department of Public Safety | Levi Strauss & Co. |
| The Home Depot Canada | Liberty Mutual Insurance |
| The TJX Companies, Inc. | Liberty Vacuum |
| The Walt Disney Company | Life Protection and Recover |
| TJX | LifeWay Christian Stores |
| Tractor Supply Company | Linden Police Department |
| Upper Merion Police | LinkedIn |

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|---|---|
| Utica College | LMC Consulting Group - Microsoft Global Security |
| Z Gallerie | Lockheed Martin UK |
| 189th Infantry Brigade (CATB) | Lopez & Associates, Inc. |
| 1st Choice Investigations, Inc. | Lorain County Community College |
| 2clickspro Solution | Los Angeles Metropolitan Transportation Authority |
| 7-Eleven | Los Angeles Police Department |
| 701 Investigations | Loudoun County Sheriff's Office |
| A Donaldson Process Server | Lowe's Home Improvement |
| A Precision Investigation & Consulting LLC | LPT Security Consulting |
| AAXXISS | Luxtotta Group |
| ABC | Lyme Green With Envy |
| Abu Dhabi Health Services Company- SEHA (Government of Abu Dhabi) | M-CAT Enterprises |
| Accountants and Business Advisors (ABA) | Macquarie University |
| Ace And Associates, Inc | Mahindra Special Services Group |
| Across the Boards, I.C.S. Inc. | Manentia, LLC |
| Adidas | Manhattan Beach PD |
| adidas group | Mansfield Police Department |
| Adjunct Instructor | Manteo police |
| ADM Information Services | Marchese Investigations |
| Advance Auto Parts | Marcus Hook Borough Police Department |
| Advanced Technology Investigations, LLC. | MARIONNAUD |
| ADVOCATES AGAINST FRAUDCLOSURE | Marmaxx Group |
| AFIMAC Global | Marquette Group |
| Africa | Master Technology Group, Inc. |
| AGC Networks Limited | Mastercard |
| Agile Precis, LLC | Maw & Associates |
| AGT | Maxine Susseles, Esq., PLLC |
| Ahold USA | MBSM investigation inc. |
| AI13 Private Investigations | McCausey-Reichman Group LLC |
| Airbus Defence and Space | MCII Corporation |
| Alcohol and Tobacco Tax and Trade Bureau | McMillen Keene Investigative Services, Inc |

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|--|---|
| Alfonso Varela Investigations, Inc. | MCP Investigations & Security |
| Align Technology | MD Consulting |
| All Inclusive Security & Investigation LLC | MDIS Intelligence |
| Allegiance Investigators | Mediation Center of Tallahassee |
| Allied Universal | Memphis Police Department |
| Alpha Detective Agency | Merced County District Attorney's Office |
| Alvarez Associates - Violence Prevention Academy | Michigan Air National Guard |
| Amazon | MicroSmart IT Solutions |
| Ambassador Education Solutions | Microsoft |
| Amboy Bank | Midland Savings and Loans Company Limited |
| AMD | Mind Machine Media |
| American Advisors Group | Ministry of Home Affairs, Government of India |
| American Investigation Services LLC | Mission Critical Investigations, Ilc |
| American National Investments | Mission Support Specialists, Inc. (MSSI) |
| Anchorage Police Department | Morning Investigations |
| Andersen & Associates, LLC | Mortgage Financial Services |
| Anderson Investigations | Mousewait.com |
| Angelique Tafoya, P.I. | MPMShaw |
| Appendix Cancer PMP Research Foundation | Mt Pleasant Police Department |
| Appriss | MUFG Americas |
| Aramco Services Corporation | Municipality of Murrysville |
| Arconic | Musc |
| ArcticWind Ltd | N.S.W. Investigations Pty Ltd (servicing NSW and ACT) |
| Armor Defense Inc. | NAVY |
| Art Van Furniture | NASA |
| Ashford University | National CERT BD |
| ASIC | National Crime Agency (NCA) |
| Asset Recovery & Investigations | National Institute for Prevention of Workplace Violence, Inc. |
| Association of Inspector's General | National Surveillance & Security |
| AT&T | NBC Universal |
| Aurora PD | NBCUniversal Media, LLC |

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|---|---|
| AutoZone | Netpoleon |
| Avantha Solutions, Inc. | NetWatch Global |
| Avaya | New England Safety Partners |
| Avery & Associates Investigations | New Jersey Army National Guard |
| Aveshka, Inc | New Jersey Attorney General's Office |
| Avis Budget Group | New Jersey Retired Police Firearms Examiner |
| Axis Investigative Services LLC | NewCatalyst Research |
| Baker Botts LLP | Newgistics |
| Ball State University | No company |
| Baltimore City Public Schools | NOLA Detective Agency |
| Baltimore Police Department | None |
| Banana Republic Factory Stores | NordicADmedia, Inc (NAMoffers.com) |
| Bank of America Merrill Lynch | Nordstrom |
| Bank of the West | North Carolina Department of Public Safety |
| Barclaycard | North Carolina National Guard |
| Barneys New York | Novelis |
| Bartell Drugs | NPF |
| Bats Global Markets, Inc. | NTT DATA Federal Services, Inc. |
| Bayer AG | Numbers Forensics, Ilc |
| BC Public Service | NVIDIA |
| BCD Investigations | NYPD |
| BDO Alba Romeo & Co., CPAs | O.B.N. Security & investigative Consultants |
| Belk Inc | O&O Investigations, Inc. |
| Bergdorf Goodman | Oak Ridge National Laboratory |
| BeSmart&Team www.besmartteam.com | Oakland Housing Authority |
| BestHire Pre-Employment Screening Services Ltd. | Oakley, Inc. |
| BLM | Oasis Agencies |
| Bloomfield Twp Police Department | Ocean State Job Lot |
| Blue Cross Blue Shield of Arizona Advantage | OCSO |
| Blue Systems Int | Ohio Attorney General's Office |
| BlueTeamAssess LLC | Ohio Special Services Group |

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|--|---|
| BlueTeamAssess LLC | Ohio Special Services Group |
| BLW | Okaloosa County Airports Police Department |
| Bob Evans Farms, Inc. | Online Investigations Pty Ltd |
| Booz Allen Hamilton | OnPoint Solutions LLC |
| Bosco Legal Services, Inc. | Orscheln Farm & Home |
| Bose | OSP Prevention Group |
| Boucher Management Group | Oviedo City Hall |
| Bourbon and Chai | Owner/Director of Security & Investigative Operations |
| Braintree Norfolk County | Owners name/ self employed |
| Brand Technologies | PACKT |
| BrazieEnterprises | Palestine, TX Police Department |
| Breakthrough Investigations LLC | PAR Government |
| Breath of Life Emergency Training Center LLC | Paramount Computer Systems |
| Brewer-Hay Investigations | Patrick Fay Investigations LLC |
| Brinks Ireland | Paul J. Ciolino & Associates |
| Bristol Township Police | Paul K Glass, Independent Consulting |
| Broadcom Corporation | Paul Wiseman Investigations |
| Broadway Inn | Paxargus inc |
| Brooks Brothers | Paysafe Group |
| BT SOLUTIONS Inc | PC Ltd |
| Bureau of Reclamation | Pearsons Awarding Body |
| Burkey Investigations, LLC | Penn Dutch Meats |
| Burns & McDonnell | Personal |
| Business Crime Bureau (BCB) | Peru-Miami Masonic Lodge #67 and Bartimaeus Lodge, U.D. |
| Business Software Alliance | Petco |
| C Spire | Peter Taylor Consultants Ltd |
| C.O.B.R.A.ŞÜç Self-Defense International | Petronella Technology Group, Inc. |
| Cabela.s Inc. | Philips Lighting |
| Cabela's | Phoenix Police |

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|--|---|
| CACI International Inc | PinPoint Investigations, LLC |
| Cal Sport Media | Piraeus Bank Romania |
| California Department of Justice | PNC |
| Canadian Association of Petroleum Producers (CAPP) | Point Security Company |
| Canadian Government | police department |
| Capgemini Consulting | Politiet |
| Capito Frye Private Eye | Port St Lucie Police Department |
| Carlstadt Police Department | Portcullis International |
| Case in Point of Tampa investigations | Powerhouse Investigations, Inc |
| Catherine Torrez | PRA Group (Nasdaq: PRAA) |
| CDK Global | PRA Inc. |
| CDL Physicals and Testing, inc | Precious Life CPR, Inc. |
| Censere Group | Preston County Sheriff's Office |
| Center of Forensic Profiling | Prince George's County PD (MD) |
| Central Security & Central Investigation | Private |
| CGI | Private Investigator |
| Charlotte-Mecklenburg Police Dept | Private Law Firm |
| Chicago Police Department | Private Wisconsin |
| Chico's FAS Inc. | ProCore Investigations Inc. |
| Chief Special Agents Association | Professional Development Strategies |
| Children's Hospital & Medical Center - Omaha | ProSol Associates, LLC |
| CIA Solutions | Protectim Security Services |
| Citizens Bank, NA | ProtectionSolutions.org |
| City of Boston Police Department | Protos Security |
| City Of Cincinnati | PROVIDENCE-Specialized Investigative Solutions, LLC |
| City of Columbiana, Ohio | PT. HKI (Hill & Associates) |
| City Of Garland | PwC Canada |
| City Of Gretna La Police Department | PwC UK |
| City of Havelock | Quaere, Inc. |



Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|---|------------------------------------|
| City Of Mount Lebanon | Queensland Government |
| City of Nichols Hills | R.J. Agnes Investigations |
| City of Scottsdale | RADICAL CIA. LTDA. |
| City of Sebastopol | Raya Academy |
| City Of St. Robert | RBS Citizens Financial |
| City of Troy (Michigan) | Ready to go graphics |
| City of Washington | Reed Research |
| Co-Owner | Regents |
| Coach | REI |
| Cobb County Sheriff's Office | Reitmans Canada Ltee/Ltd |
| Colorado Department of Corrections | Render Protective Solutions, LLC |
| Columbia Sportswear | Retail |
| Columbus Regional Airport Authority Police Department | Retired |
| Columbus Zoo and Aquarium | Retired LAPD |
| Comark Inc | Revere Police |
| Commercial Index Bureau Inc. | Rick Crouch & Associates (Pty) Ltd |
| Commonwealth of Massachusetts, Office of the Attorney General | RISC Associates Limited |
| Community Choice Financial, Inc. | Risk Solutions Unlimited |
| Compass Claim Services, Inc. | RJN Investigations, Inc. |
| Compass Group North America | RJW Private Investigations |
| Comprehensive Governance Risk & Compliance Solutions | RMCyberEthic |
| Confidential Business Solutions, LLC | Robert Dean & Associates |
| Connecticut | Robert F Lawlor Consultants |
| Conroy & Associates, Inc. | Rochester Research Associates, LLC |
| Conroy and Associates | Ross Dress for Less |
| Consultant/Contractor | Ross Stores, Inc |
| Consultor independiente | Rowe Investigation, LLC |
| Contract R&D | Royal Bank of Scotland |
| Convey Health Solutions | Royal Roads University |



Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|---|-------------------------------------|
| Cook Investigation | RPS Search Group of NJ, LLC |
| Corporate Security | RUAG AG / RUAG Defence |
| Corporate Shadows Pty Ltd | rue21 |
| Correctional Service of Canada | Rush Enterprises |
| Cotton On Group | Rutgers University |
| Coulter Investigations | Ryder System, Inc. |
| County of Bucks | S7 Consulting |
| County of Los Angeles | Safilo NA/Solstice Sunglasse Stores |
| County of San Bernardino | Saks Fifth Avenue |
| Cour des comptes | San Antonio Police Department |
| Covenant Transportation Group | San Francisco Giants |
| Covert Solutions | Santander Bank, N.A. |
| Cracker Barrel | Sarasota County Sheriff's Office |
| Cramerton Police Department | Saratoga Investigative Services LLC |
| Crosby Investigative Services, Inc. | SAS |
| Crossan Security Consulting | Saudi Aramco |
| Crye Leike Realtors | Schneider Electric |
| CSI Corporate Security and Investigations | Schnuck Markets, Inc. |
| CSI Custom Security & Investigation Inc. | SecTek Inc |
| CSRA | Securite allied services pvt.ltd |
| Currently with the Dolton Police Department | Security Compliance Associates |
| Custodio Pte Ltd | security consultant |
| Customers Bank | Security Industry Specialists, Inc. |
| CyberActive Services | Security Resources, Inc |
| CyberEvidence, Inc. | Securonix |
| Cyberlutions | Securor Asset Protection |
| Cyberology Consultants | Sedgwick |
| Cyberst Ltd | Seeking A Senior Internship |
| CyberSurance | SEIRS, LLC |

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|---|--|
| DSS | Specialized |
| Eagle Research Associates, Inc. | SpecialSecurityServices LLC |
| Ecolab | Spy Pro Shop & Casteel & Associates LLC |
| eCops Limited | St Louis Metropolitan Police Department |
| ECPI University | Stallion Spring Police Department |
| EEOC | Standard Dynamics |
| eKnowID | Stanley Black and Decker - Stanley Convergent Security Solutions |
| ELPS Private Detective Agency | Stanly Community College |
| Emirates Airline | Starbucks |
| Energent Group | Stars Consulting LLC |
| Enfield Police Department | Starside Security & Investigation, Inc. |
| Enso Technologies, Incorporated | State Farm |
| Envera Systems | State Farm Ins. |
| Envysion, Inc. | State Police |
| Ericsson Australia Pty Ltd | Stephen P. Davis |
| Ernst & Young LLP | Sterling Jewelers Inc |
| European Investment Bank - Inspectorate General | Stillwater Police Departmen |
| Everett Police Dept | Stop and Shop Supermarket |
| Exalt Training Services | STOP Trafficking and Oppression of Children & Women |
| ExamPro | STW Research & Investigation Services |
| Executive Protection International | Sul Ross State Univesity |
| Experis Finance | Summit Racing Equipment |
| EY | Sun Trust Bank |
| F.Y.I. Investigations | SunTrust |
| Faith Investigations | Sur La Table |
| Falcon Consulting Group, Inc. | Surveillance Central Pty Ltd |
| Falcon Research | Symantec |
| Farmers Insurance | Synesys Group |
| FBI/RGV FINANCIAL HIDTA TASK FORCE | Syniverse |
| Federal Aviation Administration | T-Mobile |

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|---|---|
| Federal Government of Nigeria | T.W.S. Investigations L.L.C. |
| Federal Public Defender | Tausig & Associates |
| FedEx | Taylor Consulting |
| FEMA/DHS | TCS Forensics Limited |
| Ferguson Enterprises, Inc. | TD Bank |
| Fidelity Investments | TD Bank Group |
| Financial Forensic Services, LLC | TD Bank N.A. |
| Firearms Instructor | TechGuard Security |
| Fiscal Accounts | Texas A&M University |
| Floor & Decor | Texas Department of Licensing and Regulation |
| Florida Division of Insurance Fraud | TForce Integrated Solutions (formerly ATS Retail Solutions) |
| Florida Institute of Technology | The Bon Ton Stores Inc. |
| Follett | The Bon-Ton Stores, Inc. |
| Forensic Services | The Clayton Group |
| Forensics | The Commonwealth |
| Forletta Consulting and Investigation Services, LLC | The Cyber & Technology Academy, LLC |
| Fossil Group, Inc. | The Dux Servum Group |
| Fox News Channel | The Green Solution |
| Frank Monte PI Inc. | The Hallahan Group Inc |
| Frankston Police Department | The Hut Group |
| Fred Meyer | The Intertel Group |
| Freds Pharmacy | The Kroger Co. |
| Freelance Consultant | The Michaels Home |
| Freelancer | The R & D Agency, Inc. |
| Freeman And Associates | The Rhythmic Lounge |
| Freeport-McMoRan | The Sherwin-Williams Co. |
| FRONTEO USA | Thomas College |
| Frontline Group | Thomas Computer Forensics LLC |
| Fsis | Thomson Reuters |
| G-NET Communications Ventures Limited | Thomson Reuters (World-Check) |
| G2 Research Inc. | Ticketmaster |
| G4s Special Operations | Tier1, Ltd. |

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|--|--|
| GA Technology | Time Warner Cable |
| Gallagher Investigative Services | Town of Sahuarita Police Department |
| Gaming Consoles Worldwide | Toys R Us |
| Garrett & Associates | Toysrus Canada |
| Gartner | TRG |
| GDIT | TRU8 Solutions |
| GE Digital | TruMark Financial Credit Union |
| GEICO | Trust But Verify Investigations LLC |
| General Dynamics | TSA |
| Geopolitical Monitor | Turkish National Police - Cyber Crimes Unit - BKM Bankalararas_ Kart Merkezi |
| Gilbert Police Department | TWIGI |
| Glenn Kolomeitz Lawyers | Two Rivers Research & Consulting, LLC |
| Global Congress on Travel Risk Management | U.S. Army |
| Goodwill Olympic & Rainer Region | U.S. Department of Commerce - Bureau of Industry and Security |
| Gordmans | U.S. Equal Employment Opportunity Commission |
| Gordon Food Service | U.S. Marshals - Retired |
| Governo do Estado de Roraima | U.S. Navy |
| Graduate School of the University of Maryland University College | U.S. State Department |
| Grant Thornton LLP | UBC Local 254 |
| Gray Man Investigations | ULTA |
| GreenSky | UNA Police Dept |
| Greystone Intelligence | Undique Global Consultancy |
| Grossmont College | Undisclosed |
| Grupo 8 | Union Bank |
| Guarded Exchange, LLC | UNIQLO |
| Guardian Analytics | UNISA |
| Guess? | UNISED International University |
| Gustine Police Department | United Nations |
| H&M | United Security Alliance, Inc. |
| H3Systems | United States Air Force Security Forces |
| Hagerstown Community College | United States Department of Defense |

Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|--|--|
| Haliburton Highlands Outdoors Association | United States Secret Service/San Antonio Field Office |
| Harborview Medical Center | Universal Studios Hollywood |
| Hardesty Private Investigations | Universidad de las Fuerzas Armadas - ESPE |
| Hauptmann & Associates - Management Consulting, Private Investigation & Training | Universit'¼ La Sapienza - MSc Criminology, Master in Strategic Studies |
| Hewlett Packard Enterprise | University College Dublin |
| Hi-Tech Crime Solutions & Prevention | University of Illinois College of Medicine-Peoria |
| Hibbett Sporting Goods | University of Nebraska |
| Hibbett Sports | University of South Florida |
| Highlights for Children | UP Police |
| Hm | Up2Root |
| Home Depot | Upper Merion Township Police Department |
| HomeAway | UPS |
| Homeland Security/Customs and Border Protection | US Army |
| Honolulu Police Department | US Bancorp |
| Horizon Forensics | US Department of Homeland Security |
| Horton Innovations, LLC | US Department of Justice / OJP / BJA / NIJ |
| HRS Investigations | US Dept. of Commerce-BOC & CDC |
| HS Brands International | US Drug Enforcement Administration |
| HSBC | US Foods |
| Huntington beach police dept | US Treasury |
| I S C A T | USA Express Legal & Investigative Services |
| IBM | USA Guard |
| iCheckmates | USAA |
| ICICI Bank | Valencia College |
| IGT | Vere Software |
| Illinois Mutual | Verizon Wireless |
| Independent | Vertech Services, LLC |
| Independent IT Consultant | Village of Palos Park Illinois |



Globally Recognized

Explore some of the most incredible organizations, agencies and military units around the world that recognize our certifications and that employ our certified professionals.. While this list is not all inclusive it does allow you to see which organizations are hiring, employing and see value in our programs.

| | |
|---|---|
| Industrial Alliance | Virginia Department of Corrections |
| Inertia Consulting and Investigations | Visual Mobility Inc. |
| Infinilytics Inc. | Vubiquity |
| Infinor | Waldorf Volunteer Fire Department & Emergency Medical Service |
| Information Network Associates | Walker Confidential, LP |
| Information Systems and Security Associates Ltd | Walmart Canada |
| ING Nederland | Walmart Stores, Inc. |
| Insight Investigation Services, LLC | Washington County AR |
| InSight Security | WayPoint Inc |
| Insomniac Events | We Due Process, LLC |
| Institute of Computer Forensic Examinations and Criminal Investigations | Wegmans Food Markets |
| Integris Security LLC | Wells Fargo |
| Intel Digital | Whatcom County Sheriff's Office |
| IntelliSource | White Wolf Group |
| INTERAMERICAN UNIVERSITY OF PUERTO RICO | Wise County Sheriff Dept. |
| International Labour Organization | Without a Trace Investigations, LLC |
| Internstional | Witt Executive Security, Inc |
| Interpreting Technology | Wolseley |
| IO Education | Wolverine World Wide |
| IP Forensics (Ireland) Ltd. | Wonder (AskWonder.com) |
| IP Forensics Ltd | Woolworths Limited |
| IPCybercrime.com LLC | Wyoming Department of Corrections |
| Ipix | X-Discovery |
| Irdeto | Xerox Houston |
| IRG | York College of Pennsylvania |
| Irvine PD | Yusen Logistics (Americas), Inc. |
| ISC | Yusen Logistics (UK) Ltd |

